

ANNUAL REPORT 2021

**DEDICATED TO IMPROVING LIVES
BY UNLOCKING EACH INDIVIDUAL'S
TRUE POTENTIAL**



Midlands
Community
College

ABOUT MCC

The Midlands Community College, established in 1981, is a non-profit educational centre situated in Nottingham Road in the KwaZulu-Natal Midlands. We are accredited by the ETDP SETA and registered with the Department of Social Development as a non-profit organisation, NPO number 002361. Our registration with SARS as a Public Benefit Organisation enables the issuing of S18A tax deductible certificates to our donors. We have an annual footprint of over 10 000 beneficiaries in the Early Childhood Development sector and as well as the Maths, Science and Technology sector.



**10 000 BENEFICIARIES
IN THE ECD AND MST
PROGRAMMES**

MATHS, SCIENCE AND TECHNOLOGY CENTRE OF EXCELLENCE

Grade 12 Mathematics, Science and Technology Upgrade Programme

This is a unique one year, full time, residential programme that gives Grade 12 learners a second chance to access opportunities for higher education by upgrading their results in maths, science, English and or life science. Since 1999, over 2000 learners have passed through this life changing programme. We are proud of our 100% pass rate and that annually over 85% of learners secure tertiary placements.

Schools' Mobile Science Laboratory Programme

The Mobile Science Laboratory Programme, initiated in 2001, inspires enthusiasm and a love of science amongst the more than 7000 grade 10 – 12 learners who participate. The purpose of the project is to improve the skills of both educator and learner in the curriculum-aligned, practical component of the physical science curriculum and, ultimately, to improve the physical science results at 65 "previously-disadvantaged," predominantly rural, under-resourced schools. Our laboratory technicians demonstrate the curriculum-aligned practicals, as prescribed by the Department of Basic Education, bringing science to life for learners and contributing to the learners' School Based Assessment (SBA) mark. 75 educators are supported through a series of workshops which familiarise them with the practicals and provide valuable resources to assist with curriculum delivery.

The Department of Education' COVID-19 Recovery Plan indicates a shift of emphasis from examinations to school-based assessment by increasing the weighting of School-Based Assessment from 25% to 60% and the examination component was decreased from 75% to 40%. This makes the Mobile Laboratory more vital than ever before.

International Computer Driving Licence

Digital literacy, the ability to understand and use technology, is imperative. Midlands Community College boasts two state-of-the-art computer laboratories and is a registered ICDL examination centre. By offering four comprehensive digital literacy modules, we ensure that everyone can be equipped for future academic requirements as well as the world of work. We offer computer classes to the students and members of the public all year round. We also offer Digital Citizen Plus, a five-day introductory computer course especially designed for beginners who have very little experience of computers. The course has been adapted to cater specifically for people who have never used a computer and need to learn computer basics, including using email and the internet.



EARLY CHILDHOOD DEVELOPMENT CENTRE OF EXCELLENCE

Midlands Community College has been supporting early childhood development since 1997. We are passionate about developing and supporting our ECD workforce to best prepare our children during the critical early years of a child's life. We are accredited by the Education, Training, and Development of the skills, Education and Training Authority (ETDP SETA) to offer the nationally recognised Further Education and Training Certificate in Early Childhood Development (ECD), NQF Level 4, SAQA ID 58761. Furthermore, MCC offers foundational short courses which build the teaching and learning capacity of under resourced ECD centres and to prepare new members of the ECD workforce.

Non-Centre Based Family Strengthening Programme for ECD: Play Talk Learn – Dlala Khuluma Funda

Midlands Community College has been running Parenting Support Programmes in the KZN Midlands since 2013. The provision of protective environments and nurturing relationships is key to family strengthening. The aim of the programme is to build positive relationships between children aged 3-5 and caregivers from marginalized communities. The Play Talk Learn Family Strengthening Programme, focuses in on children aged between 3-5 and their caregivers by engaging them with appropriate developmental learning activities thereby building supportive learning environments and empowering caregivers.

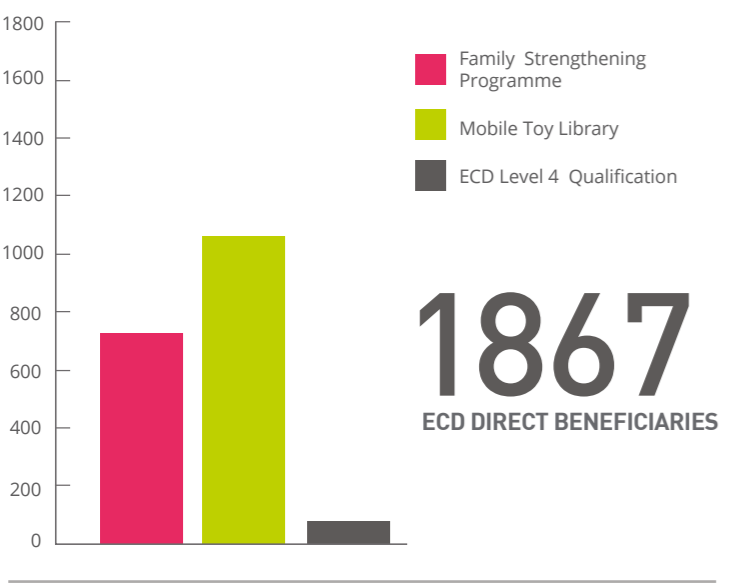
We received funding from the National Development Agency as part of their Victim Empowerment Programme in 2021. The objective of the programme remained as family strengthening and facilitating early childhood development, however, with the addition of using the approach to create awareness around issues associated with gender-based violence.

Inspiring and Equipping the ECD Workforce

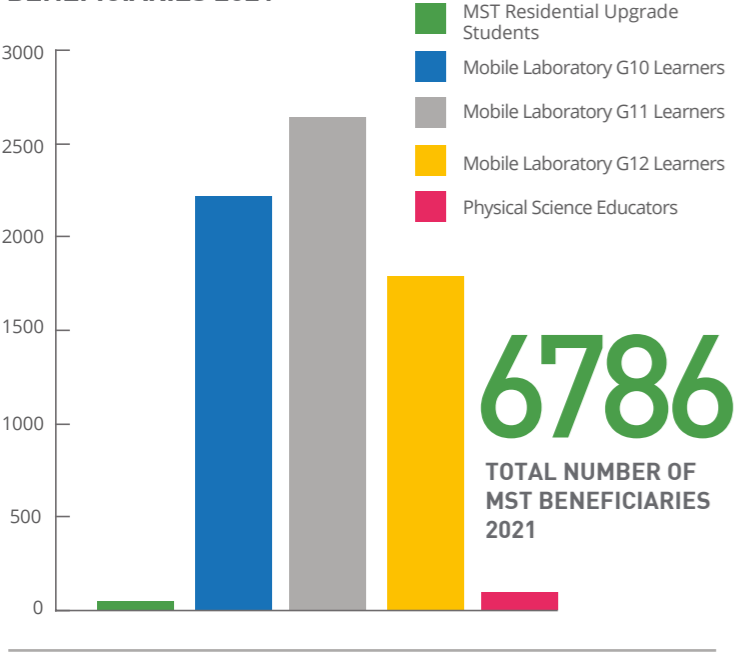
The programme funded by the Solon Foundation was designed to improve access to teaching and learning resources in under-resourced ECD sites, as well as build the capacity of ECD practitioners to make, and make use of, additional teaching and learning resources. These outcomes are achieved via site support visits, a Mobile Toy Library, on-site Cluster Workshops attended by ECD practitioners and caregivers, Play Days.

BENEFICIARIES 2021

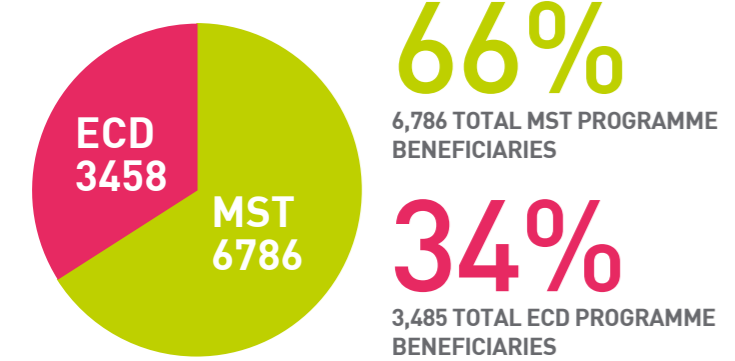
EARLY CHILDHOOD DEVELOPMENT BENEFICIARIES 2021



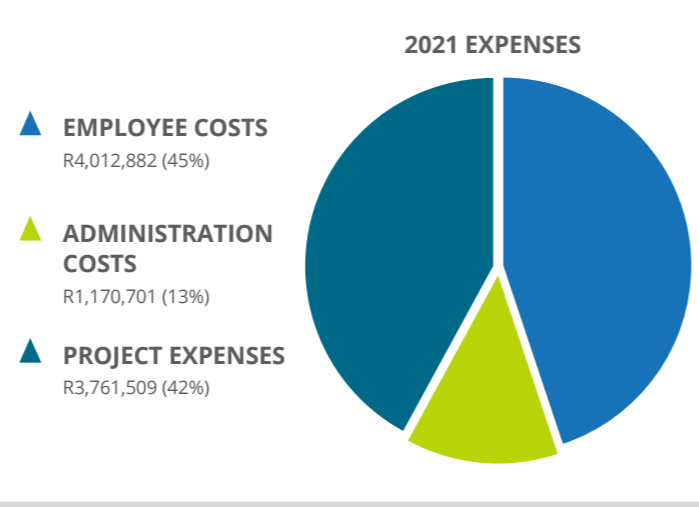
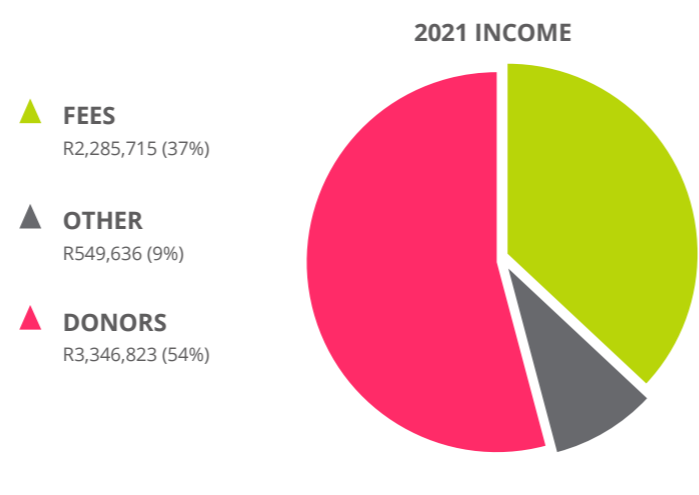
MATHS, SCIENCE AND TECHNOLOGY PROGRAMME BENEFICIARIES 2021



MIDLANDS COMMUNITY COLLEGE TOTAL BENEFICIARIES 2021



INCOME & EXPENSES



MIDLANDS COMMUNITY COLLEGE HAS BEEN SUPPORTING EARLY CHILDHOOD DEVELOPMENT SINCE 1997.



COLLABORATIONS AND PARTNERSHIPS

Sivuluthuba Capacity Building Access and Support Programme
The Capacity Building Access and Support Programme (CBAS) is a five-year programme running from 2021 – 2025. The programme is a unique collaboration between the Midlands Community College, TREE and the University of the North West. The purpose of the pilot programme is to capacitate and support the current, under-qualified ECD workforce, so that they are able to complete the Diploma in ECCE, NQF Level 6 in order to contribute to the professionalization of the sector and to advance the development of a 'thinking teacher' who can work effectively with both children and caregivers.

Promoting Gender Equality in ECD
Midlands Community College were contracted by VVOB, to pilot the testing of their online course, Promoting Gender Equality in Early Childhood Development. In total 80 students attended and participated in the seven-module learning programme, completed assignment and received a certificate.

Do More Foundation
Midlands Community College is working as a distribution partner for the Do More Foundation in their Repurpose for Purpose Programme. Our Toy Librarian has been trained as a Master Trainer in order to distribute these early learning resources, as well as in training and supporting the ECD Practitioners in their use.

Love Notties & Love Howick
In 2021, in partnership with Love Notties, an ECD Centre was opened at the Midlands Community College. This initiative has created 5 jobs in total, and provides quality ECD to 53 children, from the informal settlements surrounding Nottingham Road. There is a plan for a third centre underway.

We are also partnering with Love Notties and Love Howick to provide work readiness and skills training. The Dream Centre, has opened a training centre at Midlands Community College and will offer entrepreneurship, work readiness and skills training to members of our local community.

Michaelhouse Community Partnership Trust
The Midlands Community College partnered with the MCPT to support our local high schools by running a mathematics and physical science Saturday Workshop for 61 learners from three local schools. We also ran Digital Citizen Plus for local Edu-helpers.

Internships
We are currently hosting seven interns with 5 working in our ECD Department under the FirstJob initiative by FirstRand and the remaining 2 under the Youth Employment Scheme (YES) together with Youth@Work working as an intern Computer Facilitator and an intern Mobile Science Laboratory technician respectively.

This process has been exceptionally rewarding, and we have watched these interns flourish under effective mentorship.

2000 MST LEARNERS HAVE PASSED THROUGH THIS LIFE CHANGING PROGRAMME.

Education is the key to unlock the golden door of freedom
- George Washington Carver

YOUR GENEROSITY ENABLES US TO CHANGE LIVES,NOW AND INTO THE FUTURE.
THANK YOU.

- DONORS AND FUNDERS**
- Abe Bailey Trust
 - Advance On Point Solutions
 - AECI Community Education and Development Trust
 - Desmond Leech Bequest
 - Fulton Trust
 - Grindrod Family Centenary Trust
 - Growth Point Properties Ltd
 - HCI Foundation
 - Health and Welfare SETA
 - Hulamin Ltd
 - JDA Windeler Family Trust
 - Joan St. Leger Lindbergh Charitable Trust
 - National Development Agency
 - Nedbank Private Wealth Education Foundation
 - N3 Toll Concession (Pty) Ltd
 - Phoebe Brown
 - P & C Cross Bequest
 - RB Hagart Trust
 - Robert Niven Trust
 - Solon Foundation South Africa
 - The Oppenheimer Memorial Trust
 - The Timothy Hancock Charitable Trust
 - Training & Resources in Early Education (TREE)
 - WL Hancock Gifts Trust

- PARTNERS IN DEVELOPMENT**
- Love Cities
 - Khanyisela Development Projects
 - Pongolo Valley Primary School
 - Do More Foundation
 - Colgate Bright Smile Foundation
 - Michaelhouse Community Partnership Trust
 - First for Jobs
 - Youth at Work
 - Nottingham Road Landowners Association

MIDLANDS COMMUNITY COLLEGE
- Established in 1981 -

PBO Number: 13000/1562
NPO Registration Number: 002-361 NPO
Accredited with ETDP SETA: ETDPS1276
Registered in terms of Section 18A of the Income Tax Act

CONTACT US

Tel. 033 266 6588/9
Fax. 033 266 6556
Email. pa@midlandscommunitycollege.co.za
PO Box 40 Nottingham Road 3280

www.midlandscommunitycollege.co.za